

Ref: HIL/SE/2024-25/30

August 12, 2024

To
BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400 001

To
National Stock Exchange of India Limited
5th Floor, Exchange Plaza, Bandra (E),
Mumbai – 400 051

Scrip Code: 509675
Through: BSE Listing Centre

Scrip Symbol: HIL
Through: NEAPS

Dear Sir,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform that Mr. Manish Khandelwal has been appointed as Vice-President, Business Head – Construction Chemical & Putty with effect from August 12, 2024 and designated as Senior Management Personnel of the Company.

The relevant details with respect to the above appointment of Mr. Manish Khandelwal as prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13 July, 2023 are enclosed as **Annexure A**.

The above disclosure is also available on the website of the Company www.hil.in

Kindly take the same on record.

Yours faithfully,
For HIL Limited

Nidhi Bisaria
Company Secretary & Compliance Officer
Membership No. F5634

Encl. As above

Annexure A

Name of the Director/KMP/SMP	Mr. Manish Khandelwal
Reason for change	Appointment
Date of appointment & terms of appointment	Vice-President, Business Head – Construction Chemical & Putty with effect from August 12, 2024 and designated as Senior Management Personnel of the Company. Terms of appointment – Full-time appointment as per the appointment letter issued.
Brief profile	<p>Manish is an astute and result oriented professional with 25+ years of extensive experience and proven track record in creating multiple brands and business with expertise in starting and stabilizing business operations, sales & marketing, service & strategic planning with P&L accountability.</p> <p>He started his career with Honda Siel Power Products Ltd., followed by Armstrong World Industries India, Pacific Holdings India, Unilin India Pvt. Ltd., Weber Stephen India Pvt. Ltd. and Greenply Industries Ltd. Prior to joining HIL, he was associated with Wavin Industries Ltd. as Commercial Director – India & South Asia.</p> <p>Manish holds a B.Sc. from Agra University and a PGDBM from IAMT, Ghaziabad.</p>
Relationship with other directors of the Company	Not applicable